



LINO SPITERI FOUNDATION

EXECUTIVE BRIEF OF **ANNUAL REPORT** 2023



Overview

The reintroduction of the 2% quota generated increased requests for support from enterprises, consequently prompting a concerted escalation of efforts across all units within LSF during the final quarter of the year. A total of **135 clients** were employed through LSF's efforts in 2023.

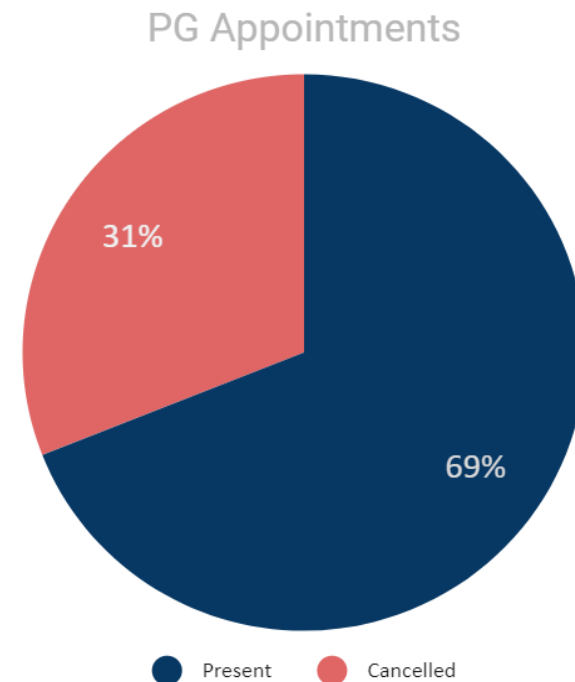
PG UNIT

The PG Unit holds regular meetings with disabled individuals aged 16 years and older. These meetings focus on profiling the individuals' strengths, abilities, qualifications, and career interests. Action plans are created to outline activities and tasks aimed at enhancing employability, including referrals to specialized training programs. The PG Unit also provides follow-up services until the client secures employment.

259 new RDPs registered with LSF in 2023.

A total of **3947** appointments were scheduled in 2023.

Referrals for pre-employment training by PG Unit for 2023: 399



CR Unit

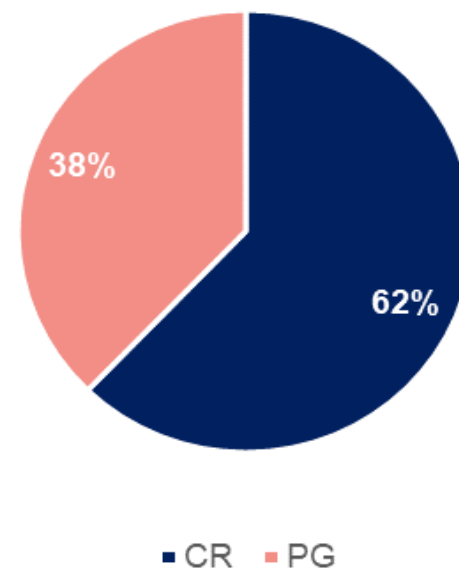
The CR Unit offers services to enterprises focused on the employment of disabled individuals. Corporate relations executives collaborate with employers to identify existing job opportunities and tailor roles that align with the specific skills of jobseekers. Additionally, the CR Unit supports employers throughout the recruitment and employment process by providing information on available schemes and fiscal incentives and offering customized staff training on disability and inclusion.

The CR Unit continued with its outreach and support to Enterprises, conducting a total of **689 visits** in 2023.

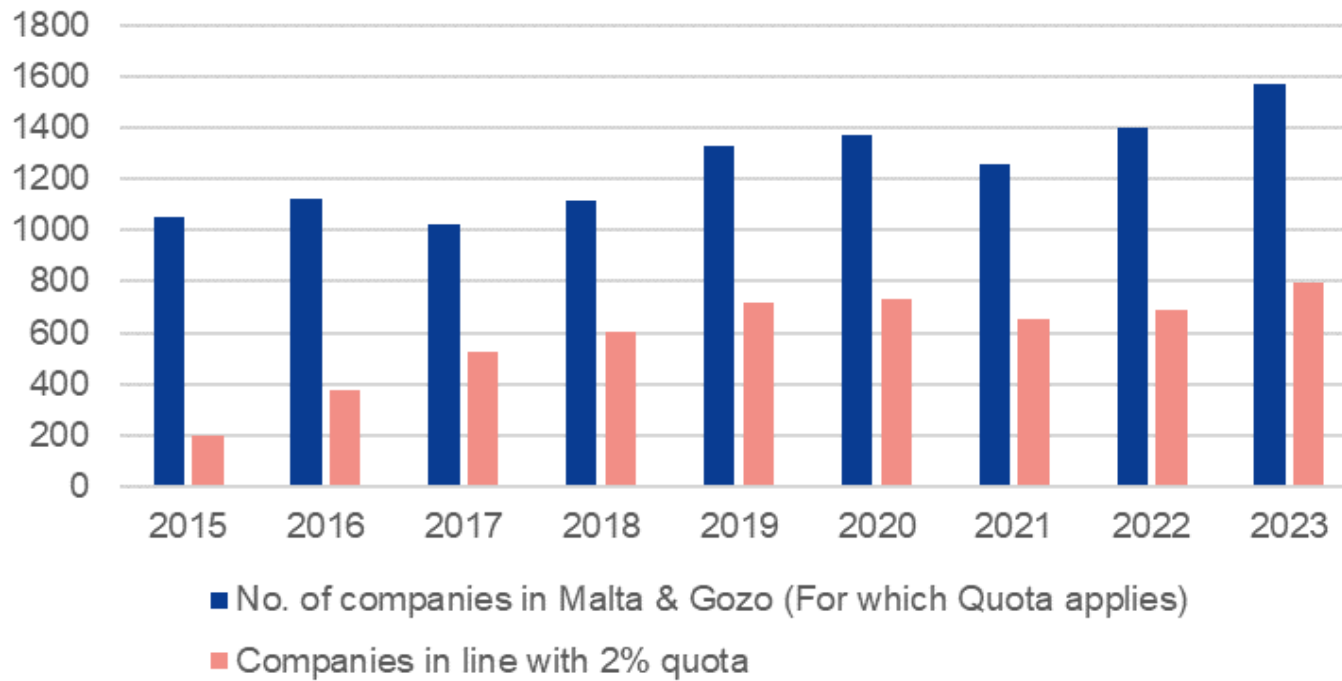
This resulted in **306 unique companies** being met and supported by the CR unit throughout the different employment stages.

Moreover, a total of **250** vacancies were created.

LSF Placements 2023



Private Companies Trend



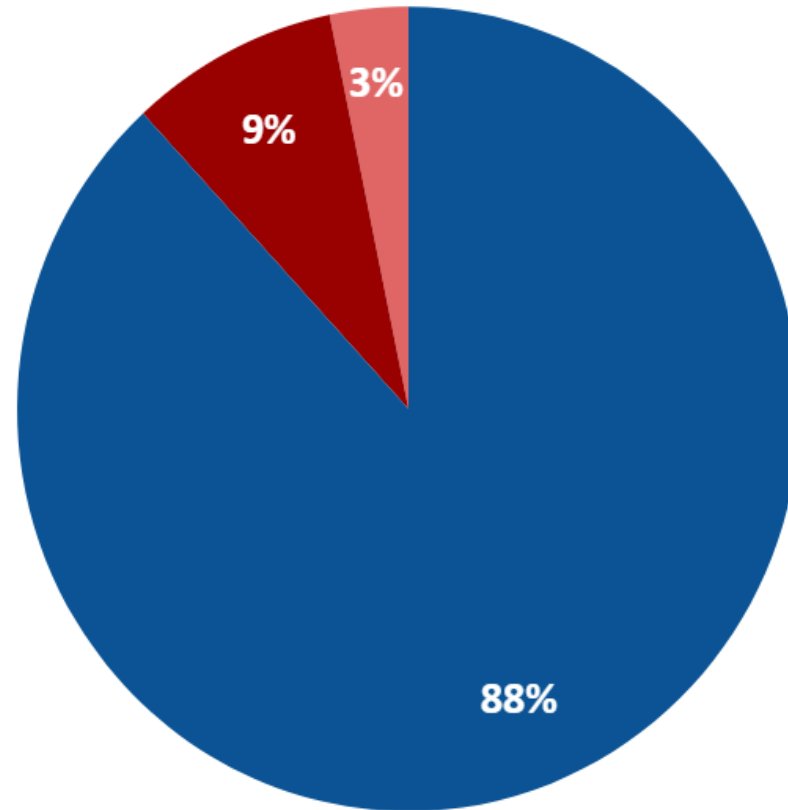
JC Unit

Job coaching is an ongoing support activity for disabled persons at the workplace. Job coaching is designed to support individuals with on-the-job learning, enable integration and foster independence at the workplace. Job coaches work closely with the employee and the employer addressing challenges as they arise towards a successful transition and improved job retention. Job coaching enables further job carving via feedback cycles, ensuring job/task and individual alignment across time.

Total Unique Clients Supported 2023: 505



Actively Employed RDPs 2016 - 2023



● Employed ● Registering ● Pre-Employment Training

HEADSTART

HS is a 6-month pre-employment training that is practice and classroom based offering a stipend to jobseekers that are successfully enrolled. HS aims to increase work prospects for disabled persons in the labour market. The programme simulates a work setting; fosters work ethic in clients and provides an experiential opportunity to learn work-related skills and procedures. HS covers modules in Basic English Fluency; Numeracy and Money handling; IT; Physical activity and Empowerment sessions; Cooking and transport training to promote autonomy, as well as; hand-on assembly and disassembly line.

A total of 26 PwDs participated in the Headstart programme from January to December 2023.